

Our Climate Action Plan

Committed to limiting global warming to 1.5°C

Approved by Richard Brash, CEO & Director · Version 1.1, October 2026 · Next full review June 2029

Our commitment

Brash Solutions is committed to playing its part in limiting global warming to 1.5°C above pre-industrial levels, in line with the Paris Agreement. Our direct footprint is modest, but we still have a responsibility to measure, reduce and, as a last resort, offset our greenhouse gas emissions. We also want to use our position as a trusted technology partner to help our clients do the same.

This plan sets out our commitments, targets and actions. It is approved by Richard Brash, our CEO and sole director, and we will review and update it at least every three years.

About us

We are a small IT managed service provider and technology consultancy, founded in 2001 and based at Audley House in Berkhamsted, Hertfordshire. We have around seven full-time equivalent staff and provide IT support, Microsoft 365, cloud migration, software development and consultancy to small and medium-sized businesses across Hertfordshire, Bedfordshire and London.

Our emissions come mainly from:

- **Scope 1:** heating and business travel (mileage)
- **Scope 2:** electricity for our office
- **Scope 3 (material):** water, staff commuting, home working, purchased goods and IT hardware, and waste

Because we work from a single leased office, our absolute carbon footprint is small. Our biggest climate influence is through the technology we recommend to clients, particularly moving to the cloud, which can significantly cut the energy used by on-site servers.

Measuring our footprint

We measure our emissions using a Carbon Neutrality Management System built to PAS 2060 and BS EN ISO 14064-1, using the UK Government's greenhouse gas conversion factors.

We are currently completing our first fully verified baseline for the 2025/26 financial year, covering Scope 1, Scope 2 and material Scope 3 emissions. We aim to have it verified by December 2026 and will publish the figures on this page once they are confirmed.

Our targets

Target	Milestone	Target date
Establish a verified greenhouse gas baseline (Scope 1, 2 and material Scope 3)	Baseline verified and published	December 2026

Target	Milestone	Target date
Reduce absolute Scope 1 and 2 emissions by 30% against our verified baseline	15% reduction by 2028	December 2030
Achieve carbon neutrality across Scope 1, 2 and material Scope 3, in line with PAS 2060	Review whether 2040 is achievable by 2030	2045 (2040 stretch)
Use 100% renewable electricity in our office	Raise with our landlord by the end of 2026	December 2027
Cut business travel emissions by 25% through remote service delivery and lower-emission travel	Tracked annually from mileage records	December 2028
Buy only Energy Star rated IT hardware and keep devices in use for at least five years	100% Energy Star from the 2027 buying cycle	December 2027

We will set the exact figures for the reduction targets once our baseline is verified, and review all targets if our business changes significantly.

How we will reduce our emissions

Energy

- Work with our landlord at Audley House to move the building to a 100% renewable electricity supply.
- Keep office heating and cooling at sensible settings.
- Switch off monitors, printers and other non-essential equipment outside working hours.
- Check the energy efficiency of our servers and networking kit every time we replace it.

Business travel

- Support clients remotely by default, visiting site only when it can't be done by remote support or video call.
- Choose lower-emission travel, such as rail or electric vehicles, for necessary visits.
- Track mileage and report progress every year.
- Avoid international flights for operational purposes. Any exception needs CEO approval and is offset.

Hardware and buying

- Specify Energy Star rated devices for our own use and for clients.
- Keep devices running for at least five years through maintenance, repair and upgrades.
- Recycle all end-of-life hardware through WEEE-compliant providers.
- Favour cloud services over on-site hardware, for us and for our clients.

Our suppliers

- Review the environmental credentials of our main suppliers every year.
- Prefer suppliers with published climate commitments.

- Share our climate expectations with subcontractors when they start working with us.

Offsetting

We will only offset emissions we genuinely can't reduce any further. If we do, we will use high-quality verified schemes such as Gold Standard or Verified Carbon Standard. Reducing emissions will always come first.

What we're putting in

- **Time:** our CEO spends at least four hours every quarter reviewing climate progress and targets.
- **Measurement:** we measure our emissions every year using a recognised carbon calculator.
- **Budget:** we set aside an annual budget for verification, renewable energy and responsible recycling.
- **Independent checks:** we will use an external carbon adviser to verify our baseline and review progress.

Working with others

Tackling climate change needs everyone. We brief our team every year and include climate in onboarding. We talk to clients about it when we put proposals together, especially where moving to the cloud can cut their emissions. We review our suppliers annually. Locally, Richard has spoken to the Berkhamsted Chamber of Commerce about the route to net zero, and we will keep sharing what we learn.

Who is responsible

Richard Brash, our CEO and sole director, is personally responsible for this plan. We review progress every year as part of our management review, and we will update this page if anything significant changes.

Get in touch

If you'd like a copy of this plan or have any questions about our climate commitments, just email us at hello@brashsolutions.co.uk or give us a call on 01442 877555.

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