Our Commitment to Human Rights

Approved by Richard Brash, CEO & Director · Last updated November 2026 · Reviewed every year

At Brash Solutions we are committed to respecting the human rights of everyone connected with our business: our team, our clients and their staff, the people who work in our supply chains, and the communities we are part of. This is our public commitment, approved by our CEO and sole director.

What we commit to

- **The UN Guiding Principles on Business and Human Rights.** We take responsibility for avoiding harm to people through our own activities and our business relationships, and for putting things right if we cause or contribute to harm.
- **The International Bill of Human Rights,** including the Universal Declaration of Human Rights, as the foundation for how we treat people.
- **The International Labour Organization's Declaration on Fundamental Principles and Rights at Work,** and its five principles:
  - freedom of association and the right to collective bargaining
  - the elimination of all forms of forced or compulsory labour, including modern slavery and human trafficking
  - the effective abolition of child labour
  - the elimination of discrimination in employment and occupation
  - a safe and healthy working environment

What this means in practice

- **In our own workplace:** we pay fairly, offer flexible working, and provide safe working conditions and fair, confidential ways to raise concerns.
- **When we buy:** we consider human rights in our most significant purchasing decisions, and choose hardware, software and service suppliers that publish and audit their own standards.
- **When we take on work:** before working with organisational clients and on new projects, we check for potential human rights risks, for example to people's privacy, safety or fair treatment, and act on what we find.
- **Protecting privacy:** as an IT provider, the right we most often affect is privacy. We set up and secure the systems we manage so that people's personal data is protected.

Raising a concern

Anyone, inside or outside our business, can raise a human rights concern with us confidentially and without fear of retaliation:

- **Email:** hello@brashsolutions.co.uk (please put "Concern" in the subject line)
- **Phone:** 01442 877555

You can read how we handle concerns in our External Grievance & Whistleblower Policy on this page.

Keeping this commitment up to date

Richard Brash, CEO, is responsible for this commitment. We review it, and how well we are living up to it, every year.